

## SUSTAINABILITY POLICY

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## 1. Policy Statement

Cathodic Protection Co Ltd (CPCL) strives to ensure the aspects of our business will incorporate the principles of sustainability. We will strive to integrate sustainability into the business values as an employer, manufacturer, and purchaser on a global scale.

Our business faces some real challenges, but there are also opportunities. We seek to reduce our Carbon Footprint by reducing waste, by investing in infrastructure to reduce our reliance on typical energy sources, and by reducing our carbon footprint with the overhaul of our company car, fleet policies with a target to go carbon neutral by 2030.

## 2. Our focus:

CPCL will ensure a high level of business performance while minimizing and effectively managing environmental and sustainability rises. We will therefore ensure the following in respect of its own and where appropriate, in its influence over the wider community such as our supply chain:

- 1. To reduce our demand for natural resources and energy, to improve efficiency and to increase reliance on greener and renewable energy sources
- 2. To seek to minimise the waste produced from activities, to recycle
- 3. To continuously improve the sustainable management of our buildings reducing the emissions of air pollutants and greenhouse gases.
- 4. To continuously reduce the emissions by developing a new vehicle policy for a fleet striving to utilize ULEV Vehicles where possible thus reducing of air pollutants and greenhouse gases
- 5. To prevent environmental harm or pollution incidents by ensuring our employees both on and off site are adopting working practices that comply with all relevant legislation
- 6. To ensure that all staff are aware of our environmental standards and shared responsibilities by challenging improvement in our supply chains and partnership networks
- 7. Through wider policies to ensure high quality of new development through good product design.
- 8. To maintain continuous improvement by reviewing corporate policies and strategies to ensure integration of sustainable development principles and practices

## To meet the commitments, CPCL will:

- Use this policy as a framework for setting its ISO 14001 objectives and targets.
- Encourage sustainability with key supply chain partners through ongoing liaison and consultation.
- Identify and assess its environmental aspects and impacts and introduce suitable and effective control measures.
- Communicate the requirements of this policy to all employees, and where applicable key supply chain partners.

Our Managing Director has taken on responsibility for the implementation of this policy and will make the necessary resources available to realize our responsibilities. The responsibility for the performance of this policy rests with all employees throughout the company.

The contents of this policy will be subject to an annual review to ensure its suitability against regulatory and best practice requirements. A copy of this policy is available upon request.

Name: Chris Martin

Position: Managing Director Date: 07.01.2025