

	ANTI SLAVERY AND ANTI HUMAN TRAFFICKING POLICY		REF:	CPOL03
			ISSUE:	04
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1. Policy Statement

Catholic Protection Co Ltd (CPCL) is committed to ensuring that neither its employees or contractors or its suppliers use slave labour or engage in human trafficking. CPCL therefore specifically prohibits its suppliers from using forced labour of any kind.

CPCL's Whistle-blower Policy establishes ethical business conduct as critical to our business and our expectation of compliance with applicable laws. CPCL monitors its supply chain for compliance with this Policy by engaging in quarterly business reviews.

CPCL generally does not engage third parties (a) to verify product supply chains to evaluate and address risks of human trafficking or slave labour laws or (b) audit suppliers to evaluate supplier compliance with company standards for trafficking and slavery in supply chains. However, CPCL promptly and thoroughly investigates any claims or indications that a supplier is engaging in human trafficking or slave labour, or is otherwise not complying with this Policy.

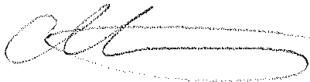
Any such claim made through our whistle-blower process would be reported to appropriate CPCL personnel or others as appropriate (i.e. the Board of Directors), along with the resolution of the claim and/or the findings of the investigation.

CPCL does not require certification from direct suppliers that materials incorporated into the product comply with laws regarding slavery or human trafficking of the country or countries in which they are doing business. However, again CPCL will promptly and thoroughly investigate any claim or indication such laws are being violated.

CPCL maintains internal accountability standards and procedures for employees or contractors failing to meet company standards regarding slavery and human trafficking. The Supply Chain management team and all CPCL staff receive training on CPCL's Whistle-blower Policy, although specific training on eradicating slave labour or human trafficking is not generally provided. CPCL will not continue to purchase goods or services from any supplier that is found to be engaging in human trafficking or using slave labour.

The contents of this policy will be subject to an annual review to ensure its suitability against regulatory and best practice requirements. A copy of this policy is available upon request.

Name: Chris Martin



Position: Managing Director

Date: 07.01.2025