

INTEGRATED MANAGEMENT SYSTEM POLICY

REF:	CPOL01
ISSUE:	04
DATE:	07.01.2025

1. Policy Statement

Cathodic Protection Co Ltd (CPCL) is committed to delivering Cathodic Protection and Marine Anti-Fouling products, for use in both industrial and hazardous areas to meet our customer's needs.

They are manufactured in a safe and healthy environment to meet consistent quality standards, exceed customer expectations, and agreed timescales. All components and assemblies used by CPCL are purchased from approved suppliers, in accordance with our environmental guidelines and objectives to ensure we make a minimal impact on the environment.

CPCL recognises that the disciplines of Quality, Health and Safety and Environmental management are an integral part of its management function. The company views these as a primary responsibility and to be the key to good business management. The key for the fulfilment of our company vision is made up by our team of employees, who we consider our best asset.

We shall achieve this through teamwork and initiative in our continuing quest for excellence, total customer satisfaction and sustainable development. We will adopt standards for occupational health & safety, quality, and environmental management to continually improve our process systems and ensure their effective implementation.

Our policy will:

- Be endorsed by top management.
- Be the basis for a management system which will provide a framework for setting continual improvement objectives for the management system.
- Satisfy applicable compliance obligations together with legal and other requirements.
- Provide a framework to control risks through a hierarchy of control.
- Ensure we are committed to the protection of the environment, including the prevention of pollution.
- Ensure we are committed to the safety, health, and welfare of our employees, including prevention of injury.
- Ensure the participation of and consultation with workers.
- Be available as documented information and communicated to workers and interested parties.
- Be periodically reviewed to ensure it remains relevant and appropriate.

The contents of this policy will be subject to an annual review to ensure its suitability against regulatory and best practice requirements. A copy of this policy is available upon request.

Name: Chris Martin

Position: Managing Director **Date:** 07.01.2025