



**JOB TITLE** Field Engineering Manager

**LOCATION** Grantham, Lincolnshire, UK

### **MAIN PURPOSE OF THE JOB**

Cathodic Protection Co. Ltd. is a leading provider of cathodic protection solutions to the oil, gas, water and construction industries. Established in 1950, the company has experienced growth in recent years. The company is seeking a Field Engineering Manger to support the board of directors.

Working in-line with CPCL's business objectives, core values and strategy to develop and maintain a successful field engineering department. The Field Engineering manager will be responsible for managing the day-to-day operations of the department, ensuring professional development of the Field Engineering team, to always ensure a high level of customer service is maintained and to complete bids for new projects, contracts, and remedial work where recommended.

### **MAIN DUTIES**

Be responsible for all departmental decision making on personnel, technical and commercial issues

Assess Field Engineering enquiries and produce comprehensive and cost-effective bid proposal that meets the customer's needs, this includes following up on recommended actions from previous visits.

Liaise with other department personnel when building costs for CP materials, shipping prices and lead times to ensure accuracy of quotations.

Complete contracted work in accordance with time-schedules, costs, and technical and commercial specifications agreed at the Contract Review stages for each project.

Manage & Delegate workloads across the team technical & admin function of the Field Engineering team.

Ensure that new technicians have a training programme in place in technical aspects of CP and be responsible for their technical development.

Ensure that all engineers and technicians have the correct technical training, qualifications and certification as required by legislation, industry standards and the company to ensure work can be carried out safely and effectively.

Carry out performance appraisals of engineers and technicians within the department.

Represent CPCL at meetings both with clients and at technical committee meetings.

From a Field Engineering perspective implement company Health & Safety policies, Environmental policies, Quality Control procedures and company core values.

Organise and implement on H&S risk assessments.

Report regularly and directly to company Directors covering departmental forecast updates, sales and prospects updates, health and safety issues and personnel issues.

Be willing to travel both within the UK and overseas to visit customers and suppliers

To carry out any other tasks that are deemed necessary for this position.



### **QUALIFICATIONS, KEY SKILLS AND ATTRIBUTES (DESIRABLE)**

- Recognised engineering qualification, HND, BSc
- Industry Experience (Corrosion) or relevant experience (Engineering)
- Professional Member of the Institute of Corrosion or NACE

### **QUALIFICATIONS, KEY SKILLS AND ATTRIBUTES (ESSENTIAL)**

- Excellent communicator
- Experience of Management
- Excellent attention to detail
- IT Literacy, must be proficient in Microsoft Office applications including Microsoft Project
- Methodical and organized approach to tasks given
- Excellent work ethic
- Analytical mind set
- Problem Solver
- Prepared to Travel

### **BENEFITS / PACKAGE**

- Salary - £40k based upon experience
- Bonus Scheme
- Flexi-Time
- Some Working from home opportunities
- 9-day fortnight
- Onsite Parking
- Bike to Work scheme
- Career Progression Opportunities